



Steve Radick



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Professional Overview

Steve Radick is an award-winning public relations professional with eight years of consulting experience in strategic communications, public relations, public affairs, internal communications, and digital strategy. He is an industry-recognized consultant, blogger, speaker, and digital strategist specializing in the integration of social media strategies and tactics into organizational strategies. Steve was named one of [PRNews' 15 to Watch for in 2009](#) and was a contributing author for "[State of the eUnion, Government 2.0 and Onwards](#)." He currently serves on the Advisory Boards for the [SmartBrief on Social Media](#), [Governingpeople.com](#), and [SMCEDU](#). Steve blogs at [Social Media Strategy](#), PRSA [CompREhension](#), [AIIM's Enterprise 2.0 Community](#), [GovLoop](#), [CustomerThink.com](#), and [Government in the Lab](#) and is an accomplished public speaker who has presented at events sponsored by the Public Relations Society of America (PRSA), the International Association of Business Communicators (IABC), UBM TechWeb and many others.

Professional Experience

*Lead Associate, Booz Allen Hamilton
McLean, VA., Oct. 2003-Present*

Since 2003, Mr. Radick has provided consulting support to more than 40 different clients, and in 2007, he created and now leads Booz Allen's Digital Strategy & Social Media practice. As the lead for this practice, Mr. Radick recruited, developed, and now leads a team of 12 communications professionals responsible for leading the strategic development and integration of the social media practice across Booz Allen's capability and market teams. Under his leadership, Booz Allen's social media portfolio now totals more than \$5M in annual revenue. Mr. Radick is also leading the development of the firm's social media training and reverse mentoring initiatives, and has managed the annual performance assessment reviews for more than 600 employees.

Over the last eight years, Mr. Radick has provided oversight and on-site support to a variety of clients:

- **U.S. Government Classified Client**

Mr. Radick is currently serving as the Social Media Curriculum Manager for a U.S. Government organization. In this role, he has developed and delivered a comprehensive social media training program for more than 300 people from multiple government agencies. He is also responsible for creating and managing a community of practice that will increase the communication and collaboration among those interested in social media across the U.S. Intelligence Community.

- **Navy Chief of Information**

Mr. Radick was the senior advisor to the Navy's Chief of Information (CHINFO) Emerging Media Integration Team where he guided the team that provided oversight and strategic guidance to the Navy's emerging and social media efforts. His team supported the development of the Navy's social media policies, training and engagement plans, and communications strategies. For more than two years, his team has also been responsible for developing and sharing social media training materials with all Navy personnel (<http://www.slideshare.net/USNavySocialMedia>).

- **Military Health System**

Mr. Radick guided the development and management of the implementation of outreach programs and using social media to increase stakeholder engagement and awareness surrounding health promotion and disease prevention campaigns. He provided strategic guidance to MHS' two-time award winning MHS Blog and social media profiles, including video sharing ([YouTube](#)), social bookmarking ([Diigo](#)) and social networking ([Facebook/MySpace](#)). The team also produces [Dot Mil Docs](#), a weekly MHS podcast. Find a complete list of MHS social media connection points at <http://www.health.mil/connect>.

- **San Francisco Municipal Transportation Agency, Central Subway Project**

Mr. Radick led the development and implementation of a strategic social media and communications engagement strategy for SFMTA's Central Subway Project, one of the largest transportation infrastructure initiatives in the state of California. He oversaw the development of a social media strategy, engagement guidelines, platform-specific guidelines, internal process maps and social media analyses to ensure all planning materials integrated into their outreach efforts. As a result of the Central Subway's proactive social media efforts, the project's share of online discussion increased from 6.9% to 45%.

- **U.S. Government Classified Client – U.S. Intelligence Community**
Mr. Radick provided internal communications support to a classified agency within the U.S. Intelligence Community. In this role, he guided the development and implementation of the organization's strategic communications plan. He was also the organization's lead Social Media advisor, responsible for ensuring that the organization takes full advantage of all available collaboration tools like blogs, wikis, social bookmarking, and RSS.
- **Booz Allen's hello.bah.com Implementation**
When Booz Allen wanted to develop a more effective way of sharing the firm's collective knowledge and increasing communication and collaboration internally, Mr. Radick oversaw the development of a change management strategy to increase user adoption of a comprehensive collaboration platform (hello.bah.com) for an organization with over 23,000 staff located in more than 100 different offices across the world. He was also one of the community managers, responsible for building and maintaining a culture of collaboration and an active online community. Hello.bah.com was honored with the [2009 Open Enterprise Innovation Award](#). Steve started and managed the firm's Yammer community, building and managing the community to more than 6,000 members and 60,000+ messages.
- **Office of the Secretary of Defense Unified Exchange Task Force (UETF)**
Mr. Radick provided on-site strategic communications support to an organization responsible for optimizing the operations of the military exchange system. He was the primary media relations specialist for the Task Force, responsible for developing and maintaining relationships with multiple military and retail reporters, editors, and communications directors for newspapers, trade magazines, television stations, websites. In this capacity, Mr. Radick coordinated all interviews, media inquiries, and follow up. As a result of this media outreach, the client received positive media coverage in both trade publications and traditional national media like CNN, the Dallas Morning News, and the AP.

Awards and Honors

- Named one of PRNews 15-to-Watch, 2009
- Co-founder Social Media Education Connection, 2009
- Named to the SmartBrief on Social Media Advisory Board, 2009
- Named to the Board of Editors for Governing People, 2009
- Booz Allen Values in Practice Award (highest individual award given by Booz Allen), 2009

Professional Speaking

- Speaker, PRSA Digital Impact Conference, "Do You Have the Right People to Manage Your Social Media Initiatives?" April 2012
- Speaker, Enterprise 2.0 Webinar, "It's Not the Field, It's the Players," October 2011
- Speaker, International Risk and Crisis Communications Conference, "Build Your Community Before You Need Them So They're There When You Do," Orlando, May 2011
- Speaker, National Small Business Conference & Expo, "Expand Your Business with Cutting Edge Web 2.0 Technology," Las Vegas, Nevada, July 2010
- Keynote Speaker, University of Southern Indiana, "Stop Making Pitches and Start Having Conversations" Evansville, Indiana, March 2010
- Speaker, Intelligence Science Board, "What is Social Software and Why is it Important?" McLean, VA, January 2010
- Speaker, U.S. European Command Public Affairs Conference, "From Buzzwords to Business" Stuttgart, Germany, December 2009
- Speaker, All Services Social Media Council, "Has Social Media Really Changed the Way We Communicate?" Washington, DC, December 2009
- Panelist, Public Relations Society of America (PRSA) International Conference, "The Future of Public Relations" San Diego, CA, November 2009
- Speaker, Society for New Communications Research (SNCR) NewComm Forum, "Jump on the Gov 2.0 Cluetrain or Get Hit by It" San Francisco, CA, April 2009

Publications

- Guest Columnist, Mashable.com, "[How Social Media is Changing the Way Government Does Business](#)"
- Creator and author of [Social Media Strategy](#), a top-ranked blog on communications and government
- Contributing author, "[State of the eUnion, Government 2.0 and Onwards](#)" 2009

Education

- Bachelor of Arts in Communications, Bethany College, Bethany, WV, May 2003
- PROSCI Change Management Practitioner